

UMATILLA COUNTY FIRE DISTRICT #1

Paramedic/EMT Job Opening



320 S. 1ST STREET, HERMISTON, OR 97838 | (541) 567-8822 | UCFD1OREGON.GOV | [@FIREDISTRICTONE](https://twitter.com/FIREDISTRICTONE)

JOB ANNOUNCEMENT

Umatilla County Fire District #1 is currently hiring for one single-role Paramedic or Emergency Medical Technician position. All applicants must submit a UCFD#1 application, resume, and cover letter. Please visit <http://ucfd1oregon.gov> to complete the UCFD1 application.

SCHEDULE

UCFD#1 operates with a four-shift schedule on a 42 hour work week. Shift personnel work 24 hours on, 72 hours off.

TO APPLY

If you would like to view the job description and/or apply, head over to ucfd1oregon.gov and click on 'Single-Role EMT/Paramedic' in the 'Career Opportunities' tab on the left sidebar.

MINIMUM QUALIFICATIONS

- 18 years or older
- High School Diploma or equivalent
- Possess an Oregon State Paramedic License or EMT Basic by the time of hire
- Possess a valid Driver's License
- Meet the District's physical qualifications
- Pass a background check, medical exam, psychological exam, and drug screening prior to employment
- Must be able to read, write, and speak the English language.

LATERALS

- Must have at least 3 years of experience as a Paramedic or EMT
- Pay negotiable with the Fire Chief
- Will receive 48 hours of vacation and 60 hours of sick leave at the time of hire

OUR DISTRICT

UCFD#1 provides fire, rescue, & emergency medical services for the citizens of Hermiston and Stanfield, as well as ambulance services to the cities of Echo and Umatilla. Our close-knit team of career & volunteer personnel responds to over 6,000 calls each year from five stations, serving over 48,000 residents.

QUESTIONS?

District Contact: Matt Fisher - Battalion Chief
mfisher@ucfd1oregon.gov



HIRING TIMELINE

- OPENS: September 12th, 2026
- CLOSES: October 18th, 2026
- TESTING: November 12th-13th 2026
- CHIEF'S INTERVIEW: December 2026
- PROJECTED START DATE: Early 2027

HIRING PROCESS

- Application Review
- Interview Panel
- EMS Evaluation
- Physical Agility Test
- Doctor's Physical and Drug Screen
- Background Assessment
- Psychological Exam

COMPENSATION

- Paramedic Salary: \$70,966-\$98,562 Annually
- EMT Salary: \$48,904-\$56,111 Annually
- Up to 12% Incentive for CCP/Flight, BA, AMLS/PHTLS/ASLS Certifications
- Longevity Bonus
- \$250 Monthly Spanish Bilingual Incentive

BENEFITS

- Award-Winning Employee Health & Wellness Program
- 100% Paid Employee Health, Dental, & Vision Insurance
- Oregon PERS Retirement
- Paid Vacation & Sick Leave
- Paid Gym Membership
- Education Incentives
- \$2500 VEBA Annually After First Year

